# Gintas Vasauskas

Frontend lead and department manager at Coherent Solutions, leading 20 to 40 people.

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9 years in IT. I build accessible, beautiful interfaces, design systems in code, and agentic development setups that make teams faster. Today I own the frontend of a client product, set up how its team builds with agents, and advise other project teams as the AI Champion of Coherent Solutions.

## Key skills

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|---|---|
| **Agentic engineering** | Claude Code, Cursor, Codex, Amp, GitHub Copilot, skills as code, MCP, guardrails, multi-model review |
| **Design systems in code** | Style Dictionary, MUI theming with CSS variables, shadcn/ui and Radix restyling, OKLCH theme generation, Figma Code Connect, Storybook |
| **UI craft and accessibility** | React, TypeScript, WCAG 2.2 AA, motion and microinteractions, rendering performance |
| **Leading and teaching** | 1:1s, performance reviews, technical interviews, mentoring, three practice-wide AI talks, Scrum |

## Experience

**2026 to now**
In parallel with AI Champion and Department manager

### Frontend lead — Coherent Solutions, fitness client

- Own the whole frontend.
- Established the team's agentic development patterns across Claude Code, Cursor, Codex and Amp.
- Built a shared catalog of agent skills with an installer and automatic refresh: specs, TDD, accessibility, PR creation and review, CI repair and retros.
- Set up multi-model PR review, spec-driven delivery, and agents that capture Playwright test evidence for each change.
- Configured MUI and built the design system in code. Set up Figma Code Connect between design and code.

**Jan 2026 to now**
In parallel with Fitness client, Department manager and Edtech client

### AI Champion, agentic SDLC consulting — Coherent Solutions

- Advise project teams on adopting agentic coding practices.
- Configure and tailor agentic infrastructure to each team's SDLC.
- Define onboarding guidelines and best practices for safe AI use.
- Recommend models and configurations per project constraints.

**Stack:** Claude Code, Codex, GitHub Copilot, agent skills, MCP

**2023 to now**

### Front-end and .NET department manager — Coherent Solutions · 20 to 40 people

- Lead the Front-end and .NET department, 20 to 40 people, in parallel with client work.
- Front-end mentor in Women Go Tech for two mentees.

May 2025 to Feb 2026
In parallel with AI Champion and Department manager

### Frontend lead — Coherent Solutions, edtech client

- Set the frontend architecture and led a whole-application redesign.
- Set up the AI-driven development approach, agent instructions and workflows.
- Migrated CRA to Vite: **60% faster builds**.
- Configured Material UI to reach **90+ WCAG 2.2 AA** out of the box.
- Built a text-to-speech word and phrase highlighting engine and a tiptap WYSIWYG editor.

**Stack:** React 19, TypeScript, TanStack Query, react-router, MUI, nuqs, tiptap, i18next, AWS Amplify, Vite

Jan 2023 to Mar 2025
In parallel with Department manager and Telecom upgrade

### Software developer, four projects — Coherent Solutions, e-commerce client

- **Facilities management app.** Led it from scratch: ABAC and role impersonation, React 19 with React Compiler, ESLint flat config. Stitches, Radix, Style Dictionary, Storybook.
- **CMS widgets.** New widgets and a CRA to Vite 6 migration.
- **Store layout management app.** New UI workflows, design-system components, faster TypeScript compiles by optimizing expensive types, global error handling.
- **E-shop.** CMS widgets and custom pages, A/B tests and feature flags, accessibility, rendering performance. Next.js, Stitches, Radix.

Mar to Jun 2024
In parallel with Department manager and E-commerce client

### Consultant, legacy React upgrade — Telecom client

React 16 class components to React 18 hooks, TypeScript and Redux Toolkit, plus linting for antipatterns.

Mar 2022 to Jan 2023

### Software developer, solo frontend rework — Deep Media Technologies, advertising client

- Reworked the entire frontend alone, based on new designs.
- Built custom d3 charts.
- Fixed UI performance bottlenecks.

Dec 2019 to Mar 2022
In parallel with Skillit

### Department manager — Reiz Tech · 2 to 20 people

- Started the frontend department with 2 people and grew it to 20.
- Technical interviews and test tasks, performance reviews and 1:1s.
- Mentored junior developers. Several of them are now lead developers.
- Represented the company at events.
- Client work beside it: a SharePoint (SPFx) document exchange and audit timeline app for a finance client.

Nov 2019 to Mar 2022
In parallel with
Department manager

### Developer on Skillit — Reiz Tech

Built the company's seniority assessment tool. It is now the talent development platform Skillit.

May 2018 to Nov 2019

### Software developer and Scrum master — Reiz Tech, finance client

- Ran the Scrum ceremonies.
- Reported progress to the business.

Mar to Nov 2017

### Sales manager and service engineer — Ardeola, healthcare

Nov 2016 to Feb 2017

### Biotechnologist — Thermo Fisher Scientific

## Selected projects

**Interview Assist**
AI-assisted technical interviews, scored against the level you are hiring for.
TanStack Start, Tailwind v4, shadcn/ui, Motion, culori. interview-assist.gvas.workers.dev

**State of the Lithuanian IT market**
Salary and headcount analytics for Lithuanian IT companies, built on open government payroll data.
React 19, Vite, TanStack Router, TanStack Charts, shadcn/ui.

**Personal agent skills**
One source of truth for agent skills across Cursor, Codex and Claude Code.
Agent skills, Shell installer, Git hooks, Claude Code, Cursor. github.com/GintasVas/personal-agent-skills

## Teaching and mentoring

**Practice-wide talks**
ReactBench and model economics · Skills that I use · Agentic guardrails

**Mentoring**
Several juniors I mentored are now lead developers.
Women Go Tech: two mentees, and both reached their goals.

**Writing on LinkedIn**
Claude Code channels · Raising a toddler is teaching me agentic engineering · What a harness is for a coding agent

## Education

MSc, Biochemistry
Vilnius University, 2015–2017

BSc, Biochemistry
Vilnius University, 2011–2015

## Certification

Microsoft Azure Developer Associate
AZ-204

## Languages

Lithuanian C2
English C1
Russian B1

## Publications

Stankevicius V., **Vasauskas G.**, et al. Gene and miRNA expression signature of Lewis lung carcinoma LLC1 cells in extracellular matrix enriched microenvironment. *BMC Cancer* 16, 789 (2016).

Stankevicius V., **Vasauskas G.**, Noreikiene R., Kuodyte K., Valius M., Suziedelis K. Extracellular matrix-dependent pathways in colorectal cancer cell lines reveal potential targets for anticancer therapies. *Anticancer Research* 36(9), 4559–4567 (2016).